

## **TOM COVERSTONE MEMORIAL SCHOLARSHIP**

*Choice One Engineering is looking for its next Tom Coverstone—someone who is willing, joyful, humble, and hard-working.*

In 2019, Choice One Engineering lost one of its founders, Professional Surveyor Thomas L. Coverstone. Choice One was founded in 1994, and Tom was a driving force and integral part of Choice One's early and continued success. Tom was always willing to share his time and talent for the Choice One team, was willing to teach others and pass on his knowledge and experience, and was eager to support those around him, from coworkers to clients. An avid auto racing fan, Tom spent his time both in the office and out of the office appreciating the joys of life including friends, family, and experiences. Tom was a strong, positive influence on his peers and greatly enhanced the positive company culture of Choice One. Indeed, Tom was well-known both inside and outside of Choice One for his broad smile and his positive attitude in any situation. From day one, Tom put others first.

To memorialize Tom and his Choice One legacy, Choice One will be offering a \$5,000 scholarship and a one-semester co-op/internship opportunity to one college student who exhibits the qualities embodied by Tom. (The \$5,000 will be awarded as a one-time scholarship amount per successful recipient at the beginning of their co-op semester.)

### **Candidate Requirements:**

- Cannot be a prior, current, or have accepted an offer for a future co-op at Choice One Engineering.
- Attending a two- or four-year university/college in a surveying, geomatics, or civil engineering field.
- Entering second, third, fourth, or fifth year of college studies.
- Willing to commit to co-op/internship employment at Choice One Engineering for one semester.

### **Required Attachments:**

- Application (Page 2 of this document).
- Essay explaining how the applicant expresses the personal characteristics that defined Tom Coverstone in their own life and how those characteristics would contribute to the culture and success of Choice One. Essay is to be no shorter than one page but not longer than two pages (12-point font, double spaced).
- Current transcript.
- Listing of at least two non-family references who know the applicant's character, work ethic, and personality well (teacher, supervisor, etc.).

### **Deadline/Timeline:**

Scholarship applications will be accepted via email until September 1, 2026. Interviews will be conducted the week of September 7, 2026, and selection of scholarship recipient will be announced no later than September 14, 2026.

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Applicant Name: \_\_\_\_\_

Permanent Address: \_\_\_\_\_

College Address: \_\_\_\_\_

Phone No.: \_\_\_\_\_

Email Address: \_\_\_\_\_

University/College: \_\_\_\_\_ Year: \_\_\_\_\_

Major/Program: \_\_\_\_\_

Projected Graduation Date: \_\_\_\_\_

Next Two Available Co-Op Semesters: \_\_\_\_\_

### **APPLICATION CHECKLIST:**

- Application (above).
- One page essay explaining how the applicant expresses the personal characteristics that defined Tom Coverstone in their own life and how those characteristics would contribute to the culture and success of Choice One.
- Current transcript.
- Resume.
- References.

### **DEADLINE:**

September 1, 2026

### **SUBMISSION:**

Please submit your application and required attachments to Brittany Clinehens, Recruiter/HR Administrator, at [bnc@choiceoneengineering.com](mailto:bnc@choiceoneengineering.com).

### **QUESTIONS:**

Questions may be directed to Brittany Clinehens at [bnc@choiceoneengineering.com](mailto:bnc@choiceoneengineering.com) or 937-497-0200.