

Benefits at a Glance

The following benefits are available to full and/or part time employees as noted.

Group Health Insurance (Health Savings Account) provided to full time employees

- Insurance provided by Anthem Blue Cross & Blue Shield
- Pharmacy benefits are provided by Express Scripts
- HSA checking account through Wright Patt Credit Union
- Employee contributions to HSA account are tax deductible
- Monthly premiums for employee insurance are currently paid by Choice One

Group Life Insurance coverage is provided at no cost to all regular, full-time employees

- Insurance benefit of 1x annual salary

Optional Supplemental Insurances

- Optional Life and Health Insurances are available to all employees for purchase through tax deductible payroll contribution

401(k) Retirement Savings Plan

Currently offering 100% match on up to the first 3% of contributed salary and 50% match on up to the next 2% of contributed salary. All employees, 21 years of age or older, are eligible to participate six months after date of hire.

Sick Days and Vacation Days

- 40 hours of Sick time provided annually (Jan 1 of each year) to full time employees
- 80 hours of Vacation time awarded to full-time employees each year on anniversary date of hire

Holidays

Choice One recognizes 7 paid holidays per year. All full-time employees are entitled to the following paid days off

- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

Wellness Program

A partial reimbursement of the membership fee paid to a credited physical fitness facility is offered to all Choice One employees. (Participation requirements apply.)

Wireless Cell Phone Program

Choice One provides cell phone coverage under the company plan and helps with the purchase of new equipment and accessories. (Conditions apply.)